**DOUGLAS COUNTY
BENEFITS PACKAGE**

**HEALTH INSURANCE**- Wellmark BCBS Complete Blue 4000 PPO
- $4,000 Deductible/$8,000 OPM
- $40/$100 copay
- County pays 100% of premium for single employee.

**RETIREMENT
-** South Dakota Retirement System.
-County matches 6%.
-Supplement available

**LIFE INSURANCE/SHORT TERM DIASBILITY**-The Standard Insurance Company
-$25,000.00 term policy paid 100% by county
-Additional Supplemental life available (employee paid)
- Short Term Disability

**VISION
-**VSP Vision Insurance
-Employee paid- $7.64/month for single

**DENTAL
-**Ameritas (by Reliance Standard)
-Employee paid- $36.00/month for single

**VACATION/SICK LEAVE
-**Start accruing immediately, cannot be used until after 6 month probation is complete.
-Earn 5 hours for every 100 hours worked.