**DOUGLAS COUNTY  
BENEFITS PACKAGE**

**HEALTH INSURANCE**- Wellmark BCBS Complete Blue 4000 PPO   
- $4,000 Deductible/$8,000 OPM  
- $40/$100 copay  
- County pays 100% of premium for single employee.

**RETIREMENT  
-** South Dakota Retirement System.   
-County matches 6%.  
-Supplement available

**LIFE INSURANCE/SHORT TERM DIASBILITY**-The Standard Insurance Company  
-$25,000.00 term policy paid 100% by county  
-Additional Supplemental life available (employee paid)  
- Short Term Disability

**VISION  
-**VSP Vision Insurance  
-Employee paid- $7.64/month for single

**DENTAL  
-**Ameritas (by Reliance Standard)  
-Employee paid- $36.00/month for single

**VACATION/SICK LEAVE  
-**Start accruing immediately, cannot be used until after 6 month probation is complete.   
-Earn 5 hours for every 100 hours worked.