

DOUGLAS COUNTY
BENEFITS PACKAGE

HEALTH INSURANCE

- Wellmark BCBS Complete Blue 4000 PPO
- \$4,000 Deductible/\$8,000 OPM
- \$40/\$100 copay
- County pays 100% of premium for single employee.

RETIREMENT

- South Dakota Retirement System.
- County matches 6%.
- Supplement available

LIFE INSURANCE/SHORT TERM DIASBILITY

- The Standard Insurance Company
- \$25,000.00 term policy paid 100% by county
- Additional Supplemental life available (employee paid)
- Short Term Disability

VISION

- VSP Vision Insurance
- Employee paid- \$7.64/month for single

DENTAL

- Ameritas (by Reliance Standard)
- Employee paid- \$36.00/month for single

VACATION/SICK LEAVE

- Start accruing immediately, cannot be used until after 6 month probation is complete.
- Earn 5 hours for every 100 hours worked.

PAID HOLIDAYS