

**DOUGLAS COUNTY**  
**BENEFITS PACKAGE**

**HEALTH INSURANCE**

- Wellmark BCBS Complete Blue 4000 PPO
- \$4,000 Deductible/\$8,000 OPM
- \$40/\$100 copay
- County pays 100% of premium for single employee.

**RETIREMENT**

- South Dakota Retirement System.
- County matches 6%.
- Supplement available

**LIFE INSURANCE/SHORT TERM DIASBILITY**

- The Standard Insurance Company
- \$25,000.00 term policy paid 100% by county
- Additional Supplemental life available (employee paid)
- Short Term Disability

**VISION**

- VSP Vision Insurance
- Employee paid- \$7.96/month for single

**DENTAL**

- Ameritas (by Reliance Standard)
- Employee paid- \$38.52/month for single

**VACATION/SICK LEAVE**

- Start accruing immediately, cannot be used until after 6 month probation is complete.
- Earn 5 hours for every 100 hours worked.

**PAID HOLIDAYS**