

## HIGHWAY MAINTENANCE WORKER

**Agency:** Douglas County

**Salary:** Proportionate with experience

**Closing Date:**

**Position Purpose:** The position performs highway maintenance activities such as plowing and hauling snow, patching asphalt surfaces, filling roadway joints and cracks, flagging and directing traffic, setting up traffic signs, hauling materials and supplies, mowing, clearing brush, repairing and replacing road signs and guard rails, etc. Work involves operating equipment such as truck-mounted snowplows, sanders, loaders, dump trucks, pickups and tractor-mounted mowers; lifting and carrying heavy items frequently; working outdoors in all types of weather; and operating a two-way radio.

- Performs duties as assigned by the Highway Superintendent
- Performs routine construction, maintenance, and repair activities
- Drive, operate and maintain a variety of road construction equipment safely and effectively.
- Preventive maintenance methods such as changing oil, rotating tires, and lubricating parts
- Physical ability to perform heavy manual labor
- Ability to follow written or verbal instructions
- Must have valid drivers license
- Able to obtain a Class A commercial driver's license
- Work longer than eight hours a day when required, be on call, and report to work at unusual times of the day or night

Douglas County offers an excellent benefits package including: health insurance, retirement plan; vacation, sick, and paid holidays.

**Comments:**

Employee will be subject to pre-employment, random, reasonable-suspicion, post-accident, follow up, and return-to-duty drug and alcohol testing.

Employee must be willing to live in or to relocate within reasonable commuting distance and must be available for work on short notice during emergencies and adverse weather conditions.

According to SDCL 32-12A, applicants will be required to authorize the Department of Transportation to obtain a complete driving record.

Please submit a completed application, cover letter, and resume, containing salary requirements, past work history, and at least three professional references, to:

Douglas County Auditor  
PO Box 159  
Armour, SD 57313

Douglas County is an Equal Opportunity Employer.