

DOUGLAS COUNTY

JOB DESCRIPTION

Job Title:	Highway Maintenance Worker
Reports To:	Highway Superintendent or Designated Supervisor
Classification:	Non-Exempt
Introductory Period:	6 Months
Self-Termination Notice Expectation:	Two Weeks

General Statement of Duties:

- Performs duties as assigned by the Highway Superintendent
- Performs routine construction, maintenance, and repair activities
- Operates a variety of vehicles, heavy equipment, and power tools
- Installs and maintains signs and other traffic control devices

Supervisory Responsibilities:

- As delegated by the Highway Superintendent

Minimum Qualifications:

- Has work experience with highway construction, heavy equipment or maintenance activities
- Physical ability to perform heavy manual labor
- Ability to follow written or verbal instructions

Other Requirements:

- A valid Commercial Driver's License may be necessary
- Must have a valid Driver's License
- Skill in the safe operation of complex motorized equipment

Certification:

I hereby certify that I have read and accept the duties and obligations associated with this position.

Signature of Employee

Date